

MINUTES OF A REGULAR MEETING OF THE CITY
COUNCIL OF THE CITY OF COEUR D' ALENE, IDAHO,
HELD AT THE LIBRARY COMMUNITY ROOM

September 1, 2026

The Mayor and Council of the City of Coeur d'Alene met in a regular session of said Council at the Coeur d'Alene City Library Community Room on September 1, 2026, at 6:00 p.m., there being present the following members:

Dan Gookin, Mayor

Amy Evans	)	Members of Council Present
Dan English	)	
Kenny Gabriel	)	
Dan Sheckler	)	
Christie Wood	)	
Kiki Miller	)	

CALL TO ORDER: Mayor Gookin called the meeting to order.

PLEDGE OF ALLEGIANCE: Councilmember Sheckler led the pledge of allegiance.

AMENDMENTS TO THE AGENDA:

MOTION: Motion by Evans, seconded by Miller, to amend the agenda to enter Executive Session Pursuant to Idaho Code § 74-206A (1) (a) To consider a labor contract offer or to formulate a counteroffer. **Motion carried**

SUICIDE PREVENTION AND AWARENESS MONTH: Councilmember English read the proclamation declaring the month of September as Suicide Prevention and Awareness Month in the City of Coeur d'Alene. Kate Dolan, President & Family Support Group Facilitation at National Alliance on Mental Illness (NAMI), accepted the proclamation. Ms. Dolan introduced the NAMI Board Members to share the work they do in running support groups. She presented the work that NAMI do in the community.

Councilmember Evans thanked NAMI for all the work they do in our community and across the State of Idaho.

PUBLIC COMMENTS:

Greg Keim, Coeur d'Alene, spoke about the recently held appeal hearing for the Coeur Terre 2 subdivision. Neighborhood activities are done in the traffic lane of Indian Meadows, no sidewalks. The development design that was approved will go through the streets where the activities are going. Access gates for first responders only. Asked Council to address safety needs of the neighborhood.

Christopher Barton, Coeur d'Alene, suicide attempt survivor. TY to services he currently receives along with housing assistance, NAMI. Thanked Council for the Proclamation. Dan English suggested listening to Chris Green.

Darin McNeil, Coeur d'Alene, requested an addendum to be adopted by the city on its current code regarding uniform plumbing and increase in EMRAP Funds for plumbing purposes. Mayor directed to Building to be in touch.

Jeanette Laster, Coeur d'Alene, spoke about lifeguard training. Need for community education and training to mitigate incidents. Mentioned the recent drowning at Independence Point. A community culture problem.

Max El-Kacemi, Coeur d'Alene, there is no survey requirement for building permits which created an issue for him. He submitted public records requests but got constant delays.

ANNOUNCEMENTS:

Councilmember Wood FOIA request of Mr. El Kacemi has been filled three times.

Mayor Gookin announced that the city is seeking high school students ages 14–18 to serve as student representatives on several committees: Parks & Recreation, Ped/Bike, Urban Forestry, and CDA TV, with applications due by Friday, September 18, 2026. Applications can be found at the City's website www.cdaid.org/volunteer/student-representative. He also announced the current vacancy at the Planning and Zoning Commission and applications are due by September 18, 2026. He also mentioned the upcoming vacancy in the Library Board with applications due by September 4, 2026. Other current Committee vacancies for the public include the Pedestrian and Bicycle Advisory Committee, Urban Forestry Committee, and Personnel Appeals Board. Applications can be found on the Volunteer Opportunities page of the city website www.cdaid.org/government/departments/municipal-services/volunteer-opportunities.

Mayor Gookin announced the creation of an ad hoc committee to investigate streets, traffic, and public safety in Indian Meadows, specifically with regards to the full buildout of Coeur Terre. Councilmember Wood will head this committee. The committee's task is to examine the current traffic, streets, and safety conditions in the neighborhood. They are to compare them with the effects of the full buildout of Coeur Terre. The goal is to find a way to remediate the issues and create solutions to be presented to Council. Mayor Gookin will work with Councilmember Wood, staff, and neighbors to set up the first meeting and establish the mission statement and goals. He hopes that this effort can address the concerns brought up in the appeal hearing last night and work toward an acceptable solution for the neighborhood.

Mayor Gookin introduced Konner Petticolas who is replacing Jo Anee Mateski as the Executive Assistant to the Mayor. He stated Konner will be now the new clerk for City Council Meetings.

Clarified what was published in the press today, he cannot abstain as he is not allowed to vote only if there is a tie.

CONSENT CALENDAR:

1. Approval of Council Minutes for the August 18, 2026, Council Meetings.
2. Approval of Bills as Submitted.
3. Approval of General Services Meeting Minutes for September 8, 2026.

MOTION: Motion by Evans, seconded by Gabriel, to approve the Consent Calendar as presented.

ROLL CALL: Sheckler Aye; English Aye; Wood Aye; Evans Aye; Miller Aye; Gabriel Aye.
Motion carried.

**APPROVAL OF FINANCIAL SUPPORT FOR THE UNIVERSITY OF IDAHO RIVERVIEW
GALLERY AND LIVING LAKE LECTURE SERIES**

STAFF REPORT: Parks and Recreation Director Adam Rouse presented a recommendation from the Arts Commission to support the University of Idaho's Living Lake Project, a collaborative initiative that brings together artists, scientists, tribal partners, environmental organizations, and community groups to increase public awareness of Lake Coeur d'Alene watershed issues through art, education, and public engagement. The project aligns with the City's Public Arts Program goals of promoting arts education, expanding cultural resources, and encouraging community participation in the arts. The proposed partnership includes a public lecture series, gallery exhibition, marketing and educational outreach, and the acquisition of display equipment to support ongoing exhibitions and future community art displays. Mr. Rouse recommended that Council approve a funding request for up to \$8,000 from the Lake District Fund to cover gallery display materials and support the project's art and science initiatives.

Jake Gallinger, presented on the Living Lake Project. He explained this project is to translate the science connected to Coeur D Alene Lake in information that is can be understood easily through art. He explained this four-part series in this project will take place in across 2027. He believes that this partnership is in the best interest of both institutions.

DISCUSSION:

Councilmember Wood asked how long have you been studying the water is this a partnership with the Tribe? Dr. Fields responded that this project has been inactive until four years ago. He added that combining with our community resource center had allowed focused research to inform those who create policy within our community. He talked about how they partnered with Our Gem Collaborative which helps high school student learn about water which happens in the spring.

Councilmember Evans encouraged everyone to go out and learn about University of Idaho's work on this topic.

Councilmember Miller asked how the arts commission funding came from? Mayor Gookin responded that this money was dedicated through Urban Renewal that is should only be used for art in the Lake District. Municipal Services Director Renata Meleod stated we collect 3% of any capital projects of public works projects, pursuant to an ordinance that has been put in place.

Councilmember Miller explained that this is good for the public to hear that this is restricted funds for that purpose. She expressed her excitement for this project and the institutions partnering up for this too.

MOTION: Motion by Evans seconded by Wood to approve Financial Support for the University of Idaho Riverview Gallery and Living Lake Lecture Series.

DISCUSSION: Councilmember English received an email from public that improper use of the funds, Councilmember English disagrees, this is a good use of dedicated funds. Put value on art and humanities.

ROLL CALL: English Aye; Wood Aye; Evans Aye; Miller Aye; Gabriel Aye; Sheckler Aye.
Motion carried.

RESOLUTION NO. 26-072

A RESOLUTION OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO, APPROVING A HOST VENUE AGREEMENT WITH THE WORLD TRIATHLON CORPORATION AND THE NORTH IDAHO SPORTS COMMISSION FOR IRONMAN®-BRANDED TRIATHLON EVENTS IN 2027, 2028, AND 2029.

STAFF REPORT: Municipal Services Director Renata McLeod requested Council approval of a three-year agreement with World Triathlon Corporation (WTC) and the North Idaho Sports Commission to continue hosting the IRONMAN® 70.3® Coeur d'Alene events in 2027, 2028, and 2029. City staff noted that Coeur d'Alene has partnered with IRONMAN events since 2003 and that the proposed agreement incorporates previously negotiated terms reviewed by City departments. The North Idaho Sports Commission will be responsible for direct payments to WTC, while WTC will reimburse law enforcement and emergency service costs. Ms. McLeod noted that ongoing improvements to the event traffic control plan, including the successful relocation of the finish line to City Park in 2026, have improved event operations and allowed Sherman Avenue to reopen earlier. Under the agreement, the city will provide services and receive \$25,000 annually from 2027 through 2029, while enabling WTC to open registration and continue the longstanding event tradition in Coeur d'Alene.

Municipal Services Director Renata Mcleod clarified that NI Sports Commission pays \$25,000 to Ironman to have the event here in Coeur D Alene which then we receive payment for the city's direct costs such as public safety.

DISCUSSION:

Councilmember Miller questioned if this payment includes the work of the street department? Municipal Services Director Renata Mcleod explained that the city only has public safety costs that are reimbursed. She explained that Ironman has their own private traffic corporation, so they put all barricades and everything out for this race.

Councilmember Wood asked were the Police and Fire chiefs consulted? Municipal Services Director Renata Mcleod replied that she submitted to both for review and they had a few questions regarding the Ironman Race and she was able to answer the questions and made sure correct language is in the contract.

MOTION: Motion by Evans seconded by Miller to approve Resolution No. 26-072, approving an agreement with World Triathlon Corporation and North Idaho Sports Commission for the three years of IRONMAN ® 70.3® Coeur d’Alene (2027-2029) events.

ROLL CALL: Wood Aye; Evans Aye; Miller Aye; Gabriel Aye; Sheckler Aye; English Aye.
Motion carried

COUNCIL BILL NO. 26-1014

AN ORDINANCE ENTITLED "THE ANNUAL APPROPRIATION ORDINANCE FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2026" APPROPRIATING THE SUM OF \$154,825,839 TO DEFRAY THE EXPENSES AND LIABILITIES OF THE CITY OF COEUR D'ALENE FOR SAID YEAR; LEVYING A SUFFICIENT TAX UPON THE TAXABLE PROPERTY WITHIN SAID CITY FOR GENERAL REVENUE PURPOSES FOR WHICH SUCH APPROPRIATION IS MADE; LEVYING SPECIAL TAXES UPON THE TAXABLE PROPERTY WITH SAID CITY FOR SPECIAL REVENUE PURPOSES WITHIN THE LIMITS OF SAID CITY OF COEUR D'ALENE, IDAHO; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE HEREOF.

BE IT ORDAINED, by the Mayor and City Council of the City of Coeur d'Alene, Kootenai County, Idaho:

Section 1

That the sum of \$154,825,839 be and the same is hereby appropriated to defray the necessary expenses and liabilities of the City of Coeur d'Alene, Kootenai County, Idaho, for the fiscal year beginning October 1, 2026.

Section 2

That the objects and purposes for which such appropriations are made are as follows:

	FY 2026-27 PROPOSED
GENERAL FUND EXPENDITURES:	
Mayor/Council	287,326
Administration	255,770
Finance Department	2,075,382
Municipal Services	3,114,643
Human Resources	542,261

Legal Department	1,582,106
Planning Dept	907,058
Building Maintenance	1,156,319
Police Department	21,814,217
Police Grants	591,369
Fire Department	15,717,349
Streets/Engineering	7,487,473
Parks Department	3,331,246
Recreation Dept.	806,116
Building Inspection	1,496,167
General Government	226,885
TOTAL GENERAL FUND EXPENDITURES:	\$61,391,686

SPECIAL REVENUE FUND EXPENDITURES:

Library Fund	2,241,539
2025 Bond Expenditures	9,921,970
CDBG	277,561
Impact Fees	1,750,000
Parks Capital Imp.	2,597,500
Annexation Fees	477,408
Cemetery Fund	474,303
Cemetery Perpetual Care	19,700
Jewett House	39,500
Reforestation	77,500
Public Art Fund	96,000
TOTAL SPECIAL FUNDS:	\$17,972,981

ENTERPRISE FUND EXPENDITURES:

Street Lighting Fund	\$844,334
Water Fund	17,009,161
Wastewater Fund	28,951,235
Water Cap Fees	5,001,000
WWTP Cap. Fees	6,485,400
Sanitation Fund	5,764,356
Public Parking Fund	1,918,050
Drainage Utility Fund	2,311,442
TOTAL ENTERPRISE EXPENDITURES:	\$68,284,977

FIDUCIARY FUNDS:	\$3,734,445
STREET CAPITAL PROJECTS FUNDS:	1,479,000
DEBT SERVICE FUNDS:	1,962,750

GRAND TOTAL OF ALL EXPENDITURES:

\$154,825,839

Section 3

That a General Levy of \$29,636,507 on all taxable property within the City of Coeur 'Alene be and the same is hereby levied for general revenue purposes for the fiscal year commencing October 1, 2026.

Section 4

That a Special Levy upon all taxable property within the limits of the City of Coeur d'Alene in the amount of \$4,333,358 is hereby levied for special revenue purposes for the fiscal year commencing October 1, 2026.

Section 5

The provisions of this ordinance are severable and if any provision, clause, sentence, subsection, word or part thereof is held illegal, invalid or unconstitutional or inapplicable to any person or circumstance, such illegality, invalidity or unconstitutionality or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, subsections, words or parts of this ordinance or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this ordinance would have been adopted if such illegal, invalid or unconstitutional provision, clause, sentence, subsection, word or part had not been included therein, and if such person or circumstance to which the ordinance or part thereof is held inapplicable had been specifically exempt there from.

Section 6

This ordinance shall take effect and be in full force upon its passage, approval, and publication in one (1) issue of the Coeur d'Alene Press, a newspaper of general circulation published within the City of Coeur d'Alene and the official newspaper thereof.

STAFF REPORT: Finance Director Katie Ebner noted that the proposed Fiscal Year 2026-27 Annual Appropriation establishes total expenditure authority of \$154,825,839 and includes appropriations for the General Fund, Special Revenue Funds, Enterprise Funds, Fiduciary Funds, Street Capital Project Funds, and Debt Service Funds. Ms. Ebner explained that 44% of the overall budget is used for utility funds. Ms. Ebner explained that Idaho law requires annual adoption of an appropriation ordinance and noted that the budget includes the use of \$307,761 in forgone property tax authority for maintenance and operations and \$923,282 for capital projects. Based on current valuation estimates, the City's levy rate is projected to increase by approximately \$0.22 per \$1,000 of taxable value, resulting in an estimated annual increase of about \$100 on a property with a taxable value of \$600,000. She explained that property taxes are the backbone of the General Fund which accounts for 50% of the budget. Ms. Ebner noted that Idaho Law allows cities to increase property tax by 3% annually. The levy amount of 3% in previous years has not been taken by the city in previous years. She explained that in previous years that the formula for property tax generated, on average, more than a 3% increase in revenue.

DISCUSSION:

Councilmember Wood asked Finance Director Katie Ebner to explain the restrictions on the utility budget. Ms. Ebner explained that utility budgets are bound by the law while when the city generates fees from utilities, they need to be related to the cost of operating that utility and only that utility. She noted that all those other services that support utilities, the city has a limited amount of ability to move revenue as a transfer into the general fund.

Councilmember Wood spoke on dispelling the myth that we could take any money out of wastewater fund and put it into the general fund unless a chargeback for services rendered. Ms. Ebner replied that licenses and permits are a large revenue source. She explained that there are discussions on those increases on permitting which help recoup cost.

Mayor respoke on the Levy formula, the property value is the denominator, as the city grows the less the city gets. Which means we must be very frugal with our budget.

Councilmember Miller asked about the legislative cap issue. Finance Director Katie Ebner explained that the city is only allowed to take 90% of the growth in the formula. She emphasized that its just not the math changes from this. There is a limit on the amount of growth that flows into the formula for the fiscal year.

Councilmember Wood emphasized that there has been no council discussion to recapture for the next 19 years. Finance Director noted that sufficient balances are available to absorb larger use of forgone funds within the current budget. Ms. Ebner clarified that the figures present were calculated for informational use and did not reflect any recommendation on policy. She also explained that the city has seen significant growth with \$244 million in new construction compared to just \$80 million the year before generating close to \$600,000 in added revenue. Ms. Ebner emphasized that while growth will help address the deficit, she explained that the city needs to provide services to support the additional growth.

Mayor Gookin asked if this 3% allowable increase, operations of 1%, and additional one time 3% is what City of Post Falls adopted last month. Finance Director Katie Ebner confirmed and explained every city would need to take as much as they could because of how the formulas has changed to keep with the services. Mayor Gookin reiterated that this is due to the decision by legislation regarding House Bill 389.

Councilmember Wood asked about the total for property tax bill. Finance Director Katie Ebner explained that using property valued at \$525000 the annual increase of \$99 would be added.

Expenditures:

Councilmember Wood asked about the negotiation of health insurance in collective bargaining agreements. Finance Director Katie Ebner explained that the city would have to bear the increases. She also noted that the Health Benefits Trust will also be used to help reduce the impact on employees.

Finance Director Katie Ebner talked about how we are now budgeting to end the year by about 25% expenditures to ensure a healthy long term financial position. Councilmember Wood asked

Ms. Ebner where this percentage comes from and stated that the national standard is 15% to 18%. Ms. Ebner talked about that the GFOA was the one who recommends 18% however from her personal financial outlook that 20% to 25% is recommended.

Mayor Gookin stated that the long-term goal is to fix this and get over the hump regarding this issue.

Councilmember English stated that he wanted to follow up from last night's hearing, he had a question asked by an individual regarding Coeur Terre and when we should start seeing this come online, and what are the trigger points. Finance Director Katie Ebner explained that new construction comes on the assessor's view when a certificate of occupancy is created.

Finance Director Katie Ebner Councilmember discussed the between one time items in the budget and ongoing. Ms. Ebner explained that ongoing budget items include the 3% annual property tax increase, 1% foregone amount for maintenance and operations, and regular expenses like benefits, wages, and cost of operating. Majority of requested budget increases fall under ongoing cost. One time budget items, like the foregone tax increase are used for capital projects, this requires council to decide again and not just a recommendation from me. Councilmember Wood asked if there are no identified projects? Ms. Ebner explained that there are no projects identified and clarified there are liability issues that come up for example if it is a dump truck or a crashed police car. Ms. Ebner explained it helps pay for existing capital items, to help get to smaller deficits this fiscal year. Mayor Gookin asked if the city is required to identify capital items. Ms. Ebner confirmed we do need to and will be reported to the state tax commission. Ms. Ebner has reviewed what qualifies under that report. She explained it would need to be items or project that last longer or expected to last more than seven years. Ms. Ebner then went on to discuss several one-time financial items, which includes the final transfer of Coeur Terre annexation fee and the use of fund balance to support expenditures.

Ms. Ebner presented multiyear financial projections, based on the assumption of \$1 million annual increase in property tax and a 3.5% annual increase to wages and benefits each year. Ms. Ebner explained that there is an employee turnover and there might be a gap between hiring the next person. Ms. Ebner explained that there is a 2% savings of personnel cost of unfilled positions in the city. Councilmember Miller talked about how the city has fewer positions currently than what we had 10 years ago and assuming that the city is not adding new positions. Ms. Ebner confirmed that if the only growth would be 3.5% of wages and benefits which has been seen in the past few years the city would see the deficit close quickly if this were able to be pulled off. Ms. Ebner emphasized that major cost in the budget is personnel and the one that seems to grow is the personnel costs.

Councilmember Miller talked about being clear people are talking about live within your budget and your means. She explained that our community is growing, the demand for services is rising, though less staff we had 10 years ago and not expected to add any.

Councilmember Wood asked about revenue projection and was the urban renewal closure included? Finance Director Katie Ebner shared the outlook of the city and potential revenue changes. Ms. Ebner confirmed the river district urban renewal are closing and generates close to

\$800,000 in added revenue which she explained could help reduce the budget shortfall. Ms. Ebner discussed the possibility of increasing building department fees which has not been updated in some time, these estimated changes should bring in around \$575,000.

Mayor Gookin expressed to Council that there will have a workshop in the fall for long range budget plans.

PUBLIC TESTIMONY: Mayor Gookin opened the public testimony portion of the hearing.

Max El-Kacemi, Coeur d'Alene, asked about the taxation purposes regarding Coeur Terre and if that is what Councilmember English brought up earlier. Max explained he looked up Idaho Code 63-301A, which stated the tax commission guidance does not state that the issuance of a municipality is required so those taxes are requires immediately.

With no more comments received, Mayor Gookin closed public testimony.

MOTION: Councilmember Wood stated excellent job on the numbers for foregone but still see the 4% foregone and 3% tax, property tax relief. Suggested for Council to consider looking at 3% foregone to reflect agreed cuts.

Motion Failed

DISCUSSION:

Councilmember Gabriel explained the importance to minimize tax impact but extra 1% needed to bridge the gap so that gap does not have to continue.

Councilmember Miller stated that this is a volatile situation coming from state level and does not believe we cannot risk forgoing the 1% tax increase.

Councilmember Wood expressed 6% is sufficient other than 7% increase in tax, asked Council to reconsider.

Mayor Gookin reminded council that no COLA is in the budget for our Police Officer Association.

Finance Director Katie Ebner talked about how a one time 1% revenue discussed, which can only be allocated towards capital expenses and not added to the fund balance. This is distinct from how cost of living adjustments is funded. Ms. Ebner explained that the foregone funds could be used to offset ongoing capital items included in the budget which has increased to \$1.625 million. She talked about while highway user revenue adds to street projects, it remains not sufficient for the city's full streets program.

Councilmember English asked to motion to pass with 6% rather than the 7%.

MOTION: Motion by English, Seconded by Wood to accept the proposed 6% tax increase rather than 7% increase.

Motion Failed

DISCUSSION:

Councilmember Sheckler expressed that we need to take that foregone and spend the money on capital improvements. He stated that roads need to be chip sealed, playground equipment at McEuen Park is falling apart. He emphasized how dangerous that is.

Councilmember Miller asked if that comes out of fund balance? Finance Director Katie Ebner explained it does come out of the fund balance.

Finance Director Katie Ebner cautioned on the 1% or foregone to maintenance, 3% one time for capital expenditures. The reduction in the foregone as will be taking 2% capital expenditures under this motion. Impact will be a larger deficit for current Fiscal Year,

MOTION: Motion by English, seconded by Wood to approve **Resolution No. 26-073** – Certifying the amount of foregone increase to be budgeted for fiscal year 2026-2027, specifically in the amount of three hundred seven thousand seven hundred sixty-one dollars (\$307,761) for maintenance and operations and 615,522 for capital projects pursuant to Idaho Code 63-802(1)(e).

ROLL CALL: Miller No; Gabriel No; Sheckler No; English Aye; Wood Aye; Evans No.
Motion failed.

MOTION: Motion by Evans, seconded by English, to dispense with the rule and read **Council Bill No. 26-1014** once by title only.

ROLL CALL: Evans Aye; Miller Aye; Gabriel Aye; Sheckler Aye; English Aye; Wood Aye.
Motion carried

MOTION: Motion by Evans, seconded by Gabriel, to adopt **Council Bill 26-1014**.

DISCUSSION:

ROLL CALL: Evans Aye; Miller Aye; Gabriel Aye; Sheckler Aye; English Aye; Wood No.
Motion carried

RESOLUTION NO. 26-073

A RESOLUTION OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO, CERTIFYING, PURSUANT TO IDAHO CODE § 63-802(1)(E), THE AMOUNT OF FOREGONE INCREASE TO BE BUDGETED FOR FISCAL YEAR 2026-2027, SPECIFICALLY 1% FOREGONE TAXES IN THE AMOUNT OF THREE HUNDRED SEVEN THOUSAND SEVEN HUNDRED SIXTY-ONE DOLLARS (\$307,761) FOR MAINTENANCE AND OPERATIONS AND 3% FOREGONE TAXES FOR CAPITAL EXPENDITURES IN THE AMOUNT OF NINE HUNDRED TWENTY-THREE THOUSAND TWO HUNDRED EIGHTY-TWO DOLLARS (\$923,282).

MOTION: Motion by Evans, seconded by Gabriel to approve **Resolution No. 26-073** – Certifying the amount of foregone increase to be budgeted for fiscal year 2026-2027, specifically in the amount of three hundred seven thousand seven hundred sixty-one dollars (\$307,761) for maintenance and operations and nine hundred twenty-three thousand two hundred eighty-two dollars (\$923,282) for capital projects pursuant to Idaho Code 63-802(1)(e).

DISCUSSION:

Mayor Gookin explained about city living within its means. The city exerted all efforts except for paying employees less.

Councilmember Wood asked to change her vote from No to Yes for Council Bill 26-1014.

ROLL CALL: Miller Aye; Gabriel Aye; Sheckler Aye; English Aye; Wood No; Evans Aye.
Motion carried

EXECUTIVE SESSION: MOTION: Motion by Evans, seconded by Miller, to enter Executive Session Pursuant to Idaho Code § 74-206A (1) (a) To consider a labor contract offer or to formulate a counteroffer.

ROLL CALL: Gabriel Aye; Sheckler Aye; English Aye; Wood Aye; Evans Aye; Miller Aye.
Motion carried.

The Council entered Executive Session at 8:19 p.m. Those present were the Mayor, City Council, City Administrator, City Attorney, Finance Director, and Human Resources Director. Council exited Executive Session at 9:03 p.m.

ADJOURNMENT: Motion by Wood, seconded by Evans, that there being no other business this meeting be adjourned. **Motion carried.**

The meeting ended at 9:03 p.m.