

**MINUTES OF A REGULAR MEETING OF THE CITY
COUNCIL OF THE CITY OF COEUR D'ALENE, IDAHO,
HELD AT COEUR D'ALENE CITY HALL
AUGUST 3, 2004**

The Mayor and Council of the City of Coeur d'Alene met in a regular session of said Council at the Coeur d'Alene City Hall August 3, 2004 at 6:00 p.m., there being present upon roll call the following members:

Sandi Bloem, Mayor

Dixie Reid)	Members of Council Present
Woody McEvers)	
Ben Wolfinger)	
A. J. Al Hassell, III)	
Deanna Goodlander)	
Loren Edinger)	

CALL TO ORDER: The meeting was called to order by Mayor Bloem.

INVOCATION: The invocation was led by Troy Tymesen.

PLEDGE OF ALLEGIANCE was led by Councilman Goodlander.

PRESENTATION – RECREATION DEPARTMENT ANNUAL REPORT:

Recreation Director, Steve Anthony, reviewed this past year's revenues and the increase in citizen participation in the City programs. He announced the Department's mission statement and their vision as it relates to citizen accessibility, diversity in experience, spirituality, healthy lifestyles, professional growth, tourism/special events and fun and celebration. He noted that facility improvements, over the past year, included lighting at Ramsey Park. Next year it is planned to expand the swimming lessons program by starting a water babies program and expanding other swim lessons to Monday, Wednesday and Saturday.

FREQUENTLY ASKED QUESTIONS: What recreation activities does the City offer? Mayor Bloem noted that this question had been answered in Steve's annual report. Mr. Anthony added that all the activities are done through publications to the press, flyers and notifying the schools and web site.

PUBLIC COMMENTS:

PROPOSED BUDGET: Susan Snedaker, 821 Hastings, commented on the proposed budget for the city. She feels that Code Enforcement Officer should be paid for all the hours that he works for the City. She voiced her concern that the cost for the Talk of the Town is questionable due to only Cd'A Press readers receiving that newsletter. Water

conservation should also be considered which could then free up the \$20,000 budgeted for water conservation for a better use. City Hall landscaping, she requested replacing the roses and bark in front of City Hall. She also voiced her concern of the City contributing to Job Plus. She believes that city residents of are taxed twice since the County also contributes to Jobs Plus.

CONSENT CALENDAR: Motion by Reid, seconded by Edinger to approve the Consent Calendar noting that there will not be a General Services Committee meeting.

1. Approval of minutes for July 20, 26, 2004.
2. Setting the Public Works Committee meeting for August 9, 2004 at 4:00 p.m.
3. RESOLUTION 04-074: A RESOLUTION OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO AUTHORIZING THE BELOW MENTIONED CONTRACTS AND OTHER ACTIONS OF THE CITY OF COEUR D'ALENE INCLUDING APPROVAL OF S-1-98 – ACCEPTANCE OF IMPROVEMENTS, MAINTENANCE/WARRANTY AGREEMENT FOR BENTWOOD PARK 6TH ADDITION; APPROVAL OF S-13-03 – PUD ACCEPTANCE OF IMPROVEMENTS, MAINTENANCE/WARRANTY AGREEMENT FOR HIDDEN GARDENS SUBDIVISION AND APPROVAL OF SS-2-04- FINAL PLAT APPROVAL AND SUBDIVISION IMPROVEMENT AGREEMENT FOR ALEX ADDITION.
4. Authorizing staff to re-advertise for bids for a new Water Department Office Building.
5. Approval of quitclaim of water rights for Sunshine Meadows Subdivision.
6. Acceptance of Right-of-Way for the Government Way Project, Phase 1.
7. Approval of repurchase of cemetery lot from Mary Brooks.

ROLL CALL: Edinger, Aye; Wolfinger, Aye; Hassell, Aye; Goodlander, Aye; McEvers, Aye; Reid, Aye. Motion carried.

CITY VOLUNTEERISM: Councilman Wolfinger remarked on the number of volunteers the City has when it comes to special events in our City. An example of such volunteerism was seen this past weekend during the Taste of Cd'A, Art on the Green and Street Fair.

FIRE DANGER: Councilman Wolfinger cautioned citizens of the present fire danger and asked citizens to use more caution.

CITY PARKS TOUR: Councilman Hassell reported that the Parks and Recreation Commission and the Parks Foundation members had conducted a tour of all city parks this past weekend. He expressed his appreciation to Doug Eastwood who hosted the tour.

EXECUTIVE TEAM REPORT: Steve Anthony, representing the Executive Team, expressed their appreciation to North Idaho College, the Chamber of Commerce and the Downtown Association for a very hot, but very successful and enjoyable Art on the Green, Street Fair and Taste of the Coeur d'Alenes. The Recreation Department is

presently registering for youth soccer ages 5 to 14. Flag football registration is also in progress for grades 3, 4 and 5. The City has been asked on several occasions recently if Coeur d'Alene is imposing mandatory watering restrictions. The short answer is: "No, we are not." However, it is still in everyone's best interest to use water wisely. We encourage people to water no more often than every other day. Also, the Water Department reports that for the month of July, approximately 714,079,000 gallons of water were produced.

ORDINANCE NO. 3182

AN ORDINANCE AMENDING THE MUNICIPAL CODE OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO, AMENDING SECTION 13.16.010 TO CORRECT CAPITALIZATION FEES FOR WASTEWATER CONNECTION CHARGES FOR NEW HIGH-STRENGTH COMMERCIAL CUSTOMERS; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING FOR PUBLICATION AND AN EFFECTIVE DATE HEREOF.

Motion by Reid, seconded by Edinger to pass the first reading of Ordinance No. 3182.

DISCUSSION: Council President Reid reported that staff had discovered an error in our current rate structure including an error for high strength commercial users and thus this ordinance is housekeeping in nature to correct these charges.

ROLL CALL: Reid, Aye; Edinger, Aye; Hassell, Aye; Goodlander, Aye; Wolfinger, Aye; McEvers, Aye. Motion carried.

Motion by Edinger, seconded by Wolfinger to suspend the rules and to adopt Ordinance No. 3182 by its having had one reading by title only.

ROLL CALL: Reid, Aye; Edinger, Aye; Hassell, Aye; Goodlander, Aye; Wolfinger, Aye; McEvers, Aye. Motion carried.

RESOLUTION 04-075

A RESOLUTION OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO ESTABLISHING PERSONNEL RULE 1, SECTION 12, TO BE NEWLY TITLED TO "EMPLOYEE STANDARDS OF CONDUCT", AND TO INCLUDE A MAXIMUM VALUE OF GIFTS RECEIVED TO BE FIFTY DOLLARS (\$50.00); AMENDING RULE 1, SECTION 15, ENTITLED "DEPARTMENT HEADS", TO PROVIDE SOME CLARIFICATIONS AND TO INCLUDE A PROVISION FOR APPOINTED OFFICERS; AMENDING RULE II, ENTITLED "DEFINITION OF TERMS", SECTIONS 7 AND 8, CLARIFYING THE DEFINITION OF

CLASSIFICATION AND COMPENSATION PLAN; AMENDING RULE V, SECTION 4 ENTITLED "OVERTIME" TO ADD FAIR LABOR STANDARDS ACT LANGUAGE REGARDING ELIGIBLE POLICE AND FIRE POSITIONS THAT MAY ACCRUE UP TO 480 HOURS OF COMPENSATORY TIME AND REMOVE THE DEPARTMENT HEAD TITLES FROM THE LIST OF POSITIONS EXEMPT FROM OVERTIME PAY; AMENDING RULE VI, SECTION 4, ENTITLED "DISQUALIFICATION, RELATIVE OF APPOINTMENT AUTHORITY", TO PROVIDE FOR SPECIFIC PROVISIONS PROHIBITING NEPOTISM; AMENDING RULE XI, SECTION 3 ENTITLED "SICK LEAVE," TO CLARIFY THAT CONSERVATIVE SICK LEAVE VACATION ACCRUALS SHALL BE BASED ON THE FISCAL YEAR QUARTER; AMENDING RULES XI, SECTION 4, ENTITLED "BEREAVEMENT" TO MAKE THE TEXT CONSISTENT WITH EMPLOYEE ASSOCIATION CONTRACTS; AMENDING RULES XI, SECTION 9, ENTITLED "HOLIDAYS" TO STATE THAT LIBRARY PERSONNEL SHALL NOT OBSERVE THE DAY AFTER THANKSGIVING; HOWEVER, SHALL OBSERVE CHRISTMAS EVE AS A HOLIDAY; AMENDING RULES XVIII, SECTION 4 ENTITLED "EMPLOYEES NOT TO BE PARTY TO PURCHASE OF SALE OF PROPERTY", TO CLARIFY THAT AN EMPLOYEE'S SPOUSE OR HOUSEHOLD MEMBER MAY NOT PURCHASE ITEMS DEEMED SURPLUS BY THEIR RELATIVE; AMENDING RULE XIX, ENTITLED "AUTHORIZATION AND PROCEDURES FOR EXPENSE REIMBURSEMENT," TO UPDATE PER DIEM RATES AND CLARIFY PROCEDURES AND AMENDING THE CLASSIFICATION AND COMPENSATION PLAN TO PROVIDE FOR THE TITLE OF PARKS DIRECTOR, PARKS SUPERINTENDENT AND FIELD SUPERVISOR.

Motion by Reid, seconded by Wolfinger to adopt Resolution 04-075.

ROLL CALL: Hassell, Aye; Reid, Aye; Edinger, Aye; McEvers, Aye; Wolfinger, aye; Goodlander, Aye. Motion carried.

PUBLIC HEARING – INCREASING SPONSORSHIP FEES FOR THE RECREATION DEPARTMENT: Mayor Bloem read the rules of order for this public hearing. Recreation Director, Steve Anthony, gave the staff report.

Mr. Anthony reported that the current fees are \$100.00. The fee pays for the printing of the shirts and conducting the program. The department is currently paying \$6.45 per shirt, which includes two prints and a six-inch number. The department is proposing the increase in sponsorship fees to \$125.00. The additional \$25.00 would help offset the costs of conducting the program. He also noted that the increase in fee is only for the programs where the city supplies the shirts.

PUBLIC COMMENTS: Mayor Bloem called for public comments with none being received.

DISCUSSION: Councilman Wolfinger noted that the team sponsorship fee is half of the league sponsorship fee.

RESOLUTION 04-076

A RESOLUTION OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO INCREASING THE SPONSORSHIP FEE FOR YOUTH PROGRAMS.

Motion by Hassell, seconded by Wolfinger to adopt Resolution 04-076.

ROLL CALL: McEvers, Aye; Goodlander, Aye; Wolfinger, Aye; Hassell, Aye; Edinger, Aye; Reid, Aye. Motion carried.

EXECUTIVE SESSION: Motion by Reid, seconded by Wolfinger to enter into Executive Session as provided by Idaho Code 67-2345 Subsection A: To consider hiring a public officer, employee, staff member or individual agent; Subsection B: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent; Subsection C: To conduct deliberations concerning labor negotiations or to acquire an interest in real property not owned by a public agency; and Subsection F: To consider and advise its legal representatives in pending litigation or where there is a general public awareness of probable litigation.

ROLL CALL: Edinger, Aye; Wolfinger, Aye; Hassell, Aye; Goodlander, Aye; McEvers, Aye; Reid, Aye. Motion carried.

The session began at 6:38 p.m. Members present were the Mayor, City Council, City Administrator and City Attorney.

Matters discussed were those of property acquisition, personnel matters, labor negotiations and pending litigation.

No action was taken and the Council returned to regular session at 8:40 p.m.

ADJOURNMENT: Motion by Wolfinger, seconded by Edinger to recess this meeting to Monday, August 9th at 4:30 p.m. and then to August 11th at 5:30 p.m. Motion carried.

The meeting recessed at 8:40 p.m.

Sandi Bloem, Mayor

ATTEST:

Susan K. Weathers, City Clerk