

City of Coeur d'Alene Benefits Trust
April 8, 2020
Meeting Minutes

Location: Teleconference

Time: 9:00am

Members in attendance: Melissa Tosi, Bill Dodd, Randy Adams, Vonnie Jensen, Brady Reed

Others in attendance: Greg Hebling, Nancy Nelson

The meeting was called to order by Melissa Tosi at 0907 hours.

A motion was made to approve the prior meeting minutes by Bill Dodd, seconded by Randy Adams. The minutes were approved by unanimous consent.

Nancy Nelson presented the Expanded Benefits Related to COVID-19 from Regence, regarding 6 opt-in options for the Employee Benefits Trust. During the discussion, it was noted that telehealth had not been implemented at this time, due to a backlog at Regence.

A motion was made by Brady Reed to include the #2 option, seconded by Bill Dodd, as follows:

“Plan will cover services performed virtually to support social distancing. This includes phone calls, Skype or other virtual services that are used to replace in-person services, as long as the services are medically and clinically appropriate. Unless you waive the deductible in accordance with option 4 below, the services will be covered at the same rate as an in-person service and the same cost sharing (copay, coinsurance and deductible) will be applied as for an in-person service. For example, if a therapist is now offering virtual therapy, it will be covered as if it were in-person therapy. (Balance billing would apply in the same circumstances in which it applies to in-person services.)”

The motion was passed, unanimously.

Vonnie Jensen presented the current financials for the Employee Benefits Trust. Randy Adams made a motion to approve the financials, seconded by Brady Reed. The motion passed, unanimously.

Vonnie Jensen requested the ability for a transfer of funds to meet financial obligations. Bill Dodd made a motion to approve, with Randy Adams as a second. The motion was passed, unanimously.

Nancy Nelson and Greg Hebling presented the Experience Report for the plan. They noted that the #1 high prescription cost does not include any rebates to determine net cost. They will also be looking at pharmacy costs across all plans.

Randy Adams asked for clarification on why the amount for the total paid claims in the Medical Monthly Paid Claims Report was different from the number on the Claims Summary Report. Greg Hebling said he would inquire about this for an answer.

The next meeting was scheduled for May 13th at 0900 hours.

At 1006 hours, Vonnie Jensen made a motion to adjourn the meeting, seconded by Bill Dodd. The meeting was adjourned by unanimous vote.