

**City of Coeur d'Alene Benefits Trust**  
**March 18, 2020**  
**Emergency Meeting Minutes**

**Location:** City Hall

**Time:** 8:30am

**Members in attendance:** Melissa Tosi, Bill Dodd, Randy Adams, Vonnie Jensen, Brady Reed

**Others in attendance:** Greg Hebling, Nancy Nelson

The meeting was called to order by Melissa Tosi at 0838 hours.

A presentation was made for a COVID-19 testing benefit through Regence. The test would be for eligible employees and would cost the trust approximately \$100 per test. This may be reimbursed by FEMA, but there is no information available, yet.

A motion was made from Bill Dodd to include the testing benefit, seconded by Brady Reed. Randy Adams inquired how employees will obtain authorization for a test. The tests would have to be authorized by a physician and employees would not be able to self-authorize the test.

The motion passed unanimously.

A presentation was made to include MDLIVE as a telehealth benefit for employees (and their covered dependents) that are covered through the City's insurance program. This gives access to an Idaho licensed care provider. The cost is approximately \$0.90, per employee, per month. The employee would be responsible for the \$10 co-pay, per session. There is a 1 year commitment and implementation could be as soon as 24 hours after the authorization.

Allied Health also has a telehealth option that can be explored.

At 0905 hours, a motion was made by Randy Adams to add an agenda item to add telehealth coverage to the medical plan as a result of the COVID-19 emergency, seconded by Vonnie Jensen.

The motion passed unanimously.

At 0906 hours, a motion was made by Bill Dodd to include MDLIVE in the insurance program, seconded by Brady Reed.

The motion passed unanimously.

Melissa Tosi will put out guidance for COVID-19 testing to employees. There will also be a webinar on Friday from the Murray Group to discuss employment issues with COVID-19.

The next meeting was scheduled for March 25th, 2020 utilizing a web service, due to the pandemic concerns.

At 0912 hours, Vonnie Jensen made a motion to adjourn the meeting, seconded by Bill Dodd. The meeting was adjourned by unanimous vote.