

City of Coeur d'Alene Employee Benefits Trust
June 15, 2022
Meeting Minutes

Location: 710 E. Mullan Avenue, City Hall Conference Room 5 (McEuen Overlook)

Time: 2:00 pm

Trustees in attendance: Randy Adams, Vonnie Jensen, and Melissa Tosi

Also present: Nancy Nelson

The meeting was called to order by Melissa Tosi at 2:06 pm.

The meeting minutes from May 4, 2022, were presented. A correction was made to the June 15, 2022 meeting start time of 2 pm. Vonnie Jensen made a motion to approve the minutes, seconded by Randy Adams. The motion passed unanimously.

The monthly financial report was presented by Vonnie Jensen. Total revenues are tracking nicely; our cash balance is approximately \$358,000 higher than this time last year. Vonnie is going to transfer the monthly financial review duties to Bill Dodd and give Randy Adams a reprieve from reviewing the financial reports. A motion was made by Randy Adams and seconded by Melissa Tosi to approve the financial report. The motion passed unanimously.

Nancy Nelson presented the quarterly experience report for medical/rx through April 2022. The medical loss ratio is 72.40%, compared to 90.72% at this time last year. The plan is looking solid and nothing is too concerning.

Nancy Nelson also presented the current actuarial and renewal information from Milliman and Regence. Milliman figures the proper funding based on the initial projection from the City and that City's data through April. The renewal scenarios discussed were Scenario 1: increasing the medical funding while lowering the vision and PPO Dental funding for an overall funding increase of 1.68% or Option 2: increasing the medical funding and leaving the vision and PPO Dental as is for an overall funding increase of 3.18%. Since the increase is already very low, the trustees recommended leaving the vision and PPO dental funding as is and moving forward with Option 2. Nancy Nelson also mentioned she has seen numerous other double-digit renewal increases this year with the state and school employers so the City is in a very good position.

Nancy Nelson also stated she is still working with Regence on some of the fixed costs associated with the City's contract. One of those fixed costs is with the Regence Stop Loss Renewal. Regence is proposing a 13% increase to the specific stop loss premium. Nancy Nelson presented two options with a strategy to shift risk to the City in exchange for reduced premium by increasing the claims which must be incurred and paid before reimbursement is made by the stop loss. The trustees recommended to not pay the additional \$100k in premium costs and shift the risk in the chance there could be savings with lower claims cost.

The next meeting is scheduled for July 18, 2022, at 2:00 pm.

Randy Adams made a motion to adjourn the meeting, seconded by Vonnie Jensen. The motion was approved by unanimous vote. The meeting adjourned at 2:56 pm.