



**A CONTINUED MEETING OF
THE CITY COUNCIL
January 8, 2026, 9:00 a.m.
City Hall Conference Room #6
710 E. Mullan Avenue
Coeur d'Alene, ID 83814**

AGENDA

A. CALL TO ORDER

1. Council interviews and discussion of candidates for vacant Council Seat #3.
 - 9:00 A.M. – Tonya Coppedge
 - 9:45 A.M. – Dan Sheckler
 - 10:30 A.M. – Todd Tondee

B. ADJOURNMENT

MCLEOD, RENATA

From: Tonya Coppedge, CPhT, CSPT <tonya.coppedge@coeurdalene.com>
Sent: Monday, December 1, 2025 2:21 PM
To: MCLEOD, RENATA
Subject: Application for City Council Seat #3
Attachments: Americorp Service Letter.pdf; APPLICATION FOR COUNCIL SEAT 3 fillable.pdf; City Council Resume 11.25.25.docx

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Members of the Selection Committee,

I am writing to express my interest in the appointment to City Council Seat #3. As a long time Coeur d'Alene resident, a healthcare professional with more than twenty years of experience, and a parent raising a teenager in this community, I care deeply about the city's future and believe I can bring thoughtful, steady leadership to the Council.

My professional background has been shaped by work in complex, high-stakes healthcare environments where clear communication, ethical decision-making, and collaboration are essential. In my role at Heritage Health, our community's Federally Qualified Health Center, I support patient access, medication safety, and coordination across clinical teams. This experience has strengthened my ability to analyze problems objectively, navigate regulations, and work effectively with people who have diverse perspectives and needs.

I am committed to fact-based decision-making, transparent governance, and reducing polarization at the local level. Coeur d'Alene is growing and changing, and it is important that we guide that growth responsibly while preserving the character and stability that make this city a place where families can thrive. I want to contribute to that work not only as a resident, but as someone who cares about modeling civic engagement for the next generation, including my daughter.

Attached are my application, resume and supporting documents for your review. I would welcome the opportunity to discuss how my experience and values align with the needs of the Council and the people of Coeur d'Alene.

Thank you for your consideration.

Sincerely,

Tonya Coppedge, MBA, CPhT-Adv



APPLICATION FOR COUNCIL SEAT #3

The City of Coeur d'Alene considers all candidates without regard to race, religion, color, sex, age, national origin or disability. Feel free to attach additional information you would like considered.

PERSONAL

| | |
|---|--|
| Name: (Last, First, MI) Coppedge, Tonya J. | Phone Number () |
| Primary Residency Address 1481 W. Timor Ave Coeur d'Alene, ID 83815 | Are you 18 years or older? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Are you a US Citizen? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Mailing Address: (If different) Same as above | Has your primary residence been in the City of Coeur d'Alene for at least thirty days? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Are you registered to vote at your primary address? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Email Address | |

List current government or associated government positions you hold or have held and any knowledge of government functions:

AmeriCorps Service Member - Worked on federally funded community projects, including remodeling homes for low-income and disabled residents and helping build women's shelters. Gained practical experience with government-supported programs and community service functions.

List all current or past Coeur d'Alene community involvement (i.e. Food Bank, Kiwanis, Chamber of Commerce):

Heritage Health – Community Healthcare Support: Provide pharmacy services in a local FQHC, supporting access to care for Coeur d'Alene residents. Local School Involvement: Participate in school events and youth activities within the Coeur d'Alene School District. Civic Alumni of Lakes Middle School and Lake City High School; longstanding ties to the Coeur d'Alene community.

Why do you want to be a City Councilmember?

I want to serve on the City Council because I care deeply about Coeur d'Alene and want to help protect its long-term wellbeing. I grew up here, I'm raising my daughter here, and I want to contribute to a stable, thoughtful, fact-driven local government. Our community deserves leadership that listens, considers all perspectives, and works to keep Coeur d'Alene safe, welcoming, and grounded. I want to model civic engagement for my daughter and help ensure this city remains a place where families can thrive.

The information set forth above in my application is true to the best of my knowledge. False statements on this application shall be sufficient cause for non-consideration.

Signature Tonya J. Coppedge

Date 12/1/25

Tonya Coppedge, MBA, CPhT-Adv, CSPT

Coeur d'Alene, Idaho

 | [linkedin.com/in/tonya-coppedge-mba](https://www.linkedin.com/in/tonya-coppedge-mba)

Objective

Dedicated Coeur d'Alene resident and healthcare professional seeking appointment to City Council Seat #3. I first moved to Idaho in 1992 and grew up in this community—attending local elementary, middle, and high schools, and later taking courses at North Idaho College. Committed to fact-based decision-making, transparent governance, and protecting the long-term wellbeing of the city where I was raised and where I am now raising my daughter.

Professional Summary

Healthcare operations professional with 20+ years of experience in pharmacy services, compliance, and team coordination across hospital, clinic, retail, mail order and specialty settings. Skilled in evaluating policies, improving workflows, and training teams on new systems. Highly experienced in navigating complex regulations, analyzing risk, and collaborating across departments to support community health. Known for calm, principled leadership and commitment to serving the public good.

Education

Master of Business Administration, Healthcare Management – Oct 2025

Western Governors University

Bachelor of Science, Healthcare Administration – Jan 2025

Western Governors University

Technology Development Center Graduate – 2005

Ventura, CA

High School Diploma – 1999

Lake City High School, Coeur d'Alene, ID

Community & Civic Engagement

- Moved to Idaho in 1992 and attended grade school, middle school, and high school in Coeur d'Alene.
- Graduated from Lake City High School in 1999 and later completed coursework at North Idaho College.
- Long-term resident and parent of a current CDA student.

AmeriCorps Volunteer – Coeur d'Alene, ID – 2001

- Supported community and environmental initiatives in partnership with Habitat for Humanity.

Community Health & Access Advocacy

- Approximately 20 years working directly with North Idaho's patients, clinics, and pharmacies.
- Experienced in navigating rural-health challenges and systems impacting local families.

Professional Experience

Heritage Health – Federally Qualified Health Center | Coeur d'Alene, ID

Pharmacy Technician, Refill & Prior Authorization Team | 2023–Present

- Manage high-volume medication access processes ensuring timely treatment.
- Collaborate with providers, pharmacies, and insurers to resolve access barriers.
- Train teams during system transitions including Athena EHR, EPIC and PioneerRx.

Kootenai Health | Coeur d'Alene, ID

340B Analyst | 2022–2023

- Conducted audits ensuring compliance with federal 340B regulations.
- Identified risks and supported leadership through corrective action planning.

Kootenai Cancer Clinic | Coeur d'Alene, ID

Pharmacy Technician | 2017–2022

- Prepared sterile chemotherapy and biologics in compliance with USP 797/800.
- Maintained strict safety, hazardous drug handling, and cleanroom protocols.

Previous Pharmacy Roles | 2003–2017

- CVS Specialty Infusion, Life Care Solutions, Rite Aid, Maxor, Medco Health, Target, Acology Compounding.
- Expanded experience across retail, specialty, mail-order, and compounding pharmacy.

Licensure & Credentials

- Licensed Pharmacy Technician – Idaho & Washington
- Advanced Certified Pharmacy Technician (CPhT-Adv)

Key Strengths Relevant to City Council Service

- Evidence-based decision-making
- Strong communication and conflict de-escalation skills
- Experience with federally regulated programs and budget awareness
- Commitment to transparency and community trust
- Service to vulnerable populations
- Balanced leadership



Date 12/01/2025

Tonya Coppedge
1481 W. Timor Ave
Coeur d'Alene, ID 83815

Dear AmeriCorps Alumni,

Thank you for your service with AmeriCorps. Each year, tens of thousands of individuals serve with AmeriCorps State and National programs to make change in communities in all 50 United States, territories, and tribal nations. AmeriCorps focuses on six key areas: disaster services, economic opportunity, education, environmental stewardship, healthy futures, and veterans and military families. When you completed your service, you joined a distinguished network of more than 1.25 million people who are tackling challenges in communities across the nation. Your AmeriCorps experience sets you apart as a leader and puts you in a unique position to inspire others to serve and make lasting change for others—including your friends, family, and neighbors.

Below you will find the certification of your service.

This is to certify that Tonya J. Proulx served as an AmeriCorps member with the AmeriCorps State and National program for the term of service indicated below:

Dates of Service: 09/05/2000 to 08/17/2001

State: ID

Program: Panhandle Area Council/ North Idaho Private Industry Council

We also invite you to stay connected with AmeriCorps and share your story.

Share your story: Help us recruit the next generation of AmeriCorps members by sharing pictures from your service or videos reflecting on your service on social media. Join us on [Facebook](#), [Instagram](#), [Twitter](#), and [LinkedIn](#) to see current members in action, new initiatives, and alumni stories. Make sure to tag @AmeriCorps and use the hashtag #MadeInAmeriCorps. You also can share your story directly with us [on our website](#).

Stay in the know: Make sure you keep your email address up to date on My.AmeriCorps.gov so we can share AmeriCorps news, job opportunities, and events. [You can also sign up for updates.](#)

If this office can be of any further service to you, please do not hesitate to contact us at: 1-800-942-2677 or email: alumni@americorps.gov.

Sincerely,

Armina Pappas
Acting Director, AmeriCorps State and National



APPLICATION FOR COUNCIL SEAT #3

The City of Coeur d'Alene considers all candidates without regard to race, religion, color, sex, age, national origin or disability. Feel free to attach additional information you would like considered.

PERSONAL

| | |
|--|--|
| Name: (Last, First, MI) Sheckler, Daniel K | Phone Number _____ |
| Primary Residency Address 504 E. Indiana Ave. Coeur d'Alene, Idaho 83814 | Are you 18 years or older? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Mailing Address: (If different) _____ _____ | Are you a US Citizen? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Email Address (_____ | Has your primary residence been in the City of Coeur d'Alene for at least thirty days? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| | Are you registered to vote at your primary address? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

List current government or associated government positions you hold or have held and any knowledge of government functions:
Bonner County Planning & Zoning Commission; Licensed Attorney. See Resume, Attached.

List all current or past Coeur d'Alene community involvement (i.e. Food Bank, Kiwanis, Chamber of Commerce):
Coeur d'Alene Youth Sailing; Supporting Public Schools.

Why do you want to be a City Councilmember?
I seek to serve on the City Council out of a sense of service to the broader community where I have grown up. Having spent my career working within public systems to resolve conflicts, I understand both the responsibility and limits of local government. I value listening carefully, applying sound judgment, and serving neighbors with fairness, respect, and an eye toward the long-term stewardship of Coeur d'Alene's future.

The information set forth above in my application is true to the best of my knowledge. False statements on this application shall be sufficient cause for non-consideration.

Signature _____

Date

12-11-25

DAN SHECKLER

PRACTICAL JUDGMENT. LOCAL ROOTS. STEADY SERVICE.

CONTACT

504 E. Indiana Ave.
Coeur d'Alene, Idaho 83814

CREDENTIALS

Licensed Attorney
Idaho
2007

Licensed Attorney
Washington
2007

EDUCATION

University of Idaho
College of Law
Juris Doctor
2006

University of Idaho
B.S. History
Summa Cum Laude
2003

North Idaho College
A.S. General Studies
2001

SUMMARY

Civic volunteer, attorney, and lifelong North Idaho resident with deep experience in public process, land-use issues, and community governance. Brings a practical, even-tempered approach informed by nearly two decades of legal practice, service on a planning and zoning commission, and involvement in local organizations. Committed to transparent decision-making, thoughtful growth, and responsible stewardship of city resources.

EXPERIENCE

Attorney

2007—Present

Licensed attorney since 2007. Founder and owner of a private law office serving individuals and families throughout North Idaho. Represent clients in civil litigation, criminal defense, and administrative matters. Regularly analyze statutes, regulations, and administrative policies. Appear before courts, government bodies, and hearing officers. Advise clients on dispute resolution, negotiations, and navigating local and state regulations. Experience with the real-world impacts that legal requirements have on families, property owners, and businesses.

Bonner County Planning and Zoning Commissioner

2007—2011

Participated in public hearings, interpreted codes and the comprehensive plan, and deliberated to make balanced and fair land-use decisions. Reviewed development proposals, variances, and zone-change applications. Considered public testimony and balanced property rights with community planning goals.

Coeur d'Alene Youth Sailing

2018—Present

Founder and Board Member

Elected Precinct Committeeman

2024—Present

THE LAW OFFICES OF
FLAMMIA and SOLOMON, P.C.
A Professional Service Corporation
(208) 667-3561
Fax: (208) 667-3207
317 Wallace Avenue
Post Office Box 1117
Coeur d'Alene, Idaho 83816-1117
Email: anne@flammiasolomon.com

Sue S. Flammia (1943-2015)
Anne Solomon
Beck Roan
Attorneys at Law, an Idaho corporation since 1980.

December 10, 2025

Coeur d'Alene City Council
Coeur d'Alene, Idaho

RE: Recommendation Letter for Daniel Sheckler

Dear Sir or Madam:

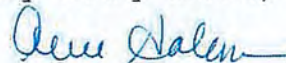
One of my colleagues, Daniel (Dan) Sheckler, has decided to run for City Council. I just found out and I am very excited to express my support for his candidacy. I have practiced law for forty-seven years. I am the "old lady" in town now, which is hard to believe. I am on the Board of Directors of the Bench Bar Association, a group of lawyers and judges who meet monthly with other lawyers and judges, to hear a guest speaker and have dinner. I met Dan about fifteen years ago, through the Bench Bar Association, and I know him personally. He is respectful but has a sweet sense of humor. He listens and gets along well with others, even other lawyers! He is married to Lisa Sheckler, who works in child-protection matters. They are devoted parents. I have heard stories about their son and how they approach parenting over the years. That same humility and respect shows in Dan's parenting.

In the courtroom, I have observed Dan. He is a professional. He represents his clients well, but is not driven by ego. He tries to save his clients money by resolving cases when possible. He gets to the bottom of issues and argues factually, but without drama. I feel that he is a credit to our profession.

Dan will bring the skill of legal discernment to City Council. He will also bring the equally important characteristics of respect, family values, and a sense of loyalty for the best interests of our community.

Thank you for your time. If you have any questions, please do not hesitate to contact me.

Very Truly Yours,



Anne Solomon

AS:as

Letter of Recommendation for Dan Scheckler

To the Coeur d'Alene City Council,

I am writing this letter to wholeheartedly recommend Dan Scheckler for recognition of his outstanding commitment and invaluable contributions to the Coeur d'Alene community through their leadership of the Coeur d'Alene Youth Sailing program.

Dan Scheckler has demonstrated exceptional dedication and organizational acumen in leading this vital program. Last year alone, his efforts directly impacted the lives of over 60 young people, providing them with the opportunity to not only learn the fundamentals of sailing but also to develop crucial life skills.

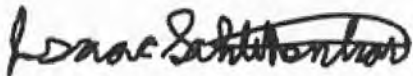
The sailing program under Dan Scheckler's guidance is far more than just a recreational activity; it is a powerful incubator for leadership development and personal growth. The participants gain practical skills in boatmanship, learning responsibility, safety, sportsmanship and teamwork—all essential components of successful sailing and life in general.

Dan Scheckler's passion for the water and commitment to mentoring the next generation is evident in the program's success. He has helped foster an environment where young sailors are encouraged to step up, take initiative, and develop confidence both on and off the water. The leadership skills instilled in these children will serve them, and our community, well for years to come.

I highly recommend Dan Scheckler to the City Council position opening. His tireless leadership and work in the community has had a profoundly positive influence on the youth of Coeur d'Alene and the surrounding area. His service exemplifies the spirit of community leadership and dedication and the City Council would benefit greatly from his presence.

Thank you for considering this commendation.

Sincerely,

A handwritten signature in black ink, reading "Isaac Schlittenhart". The signature is written in a cursive, flowing style.

Isaac Schlittenhart
Board Member, Coeur d'Alene Youth Sailing

**Letter of Recommendation for Dan Sheckler
Coeur d'Alene City Council – Seat 3**

To Whom It May Concern,

I am writing in strong support of Dan Sheckler for Seat 3 on the Coeur d'Alene City Council. I have had the opportunity to serve alongside Dan on the Kootenai County Republican Central Committee and have consistently observed his integrity, independence, and commitment to principled public service.

Dan is a fair and independent thinker. He does not default to the majority position, nor does he posture for approval. When Dan speaks, it is clear he has done the work. He carefully considers the facts, weighs the implications, and is willing to stand alone when he believes doing so best represents the people he serves. That kind of courage and discernment is increasingly rare and deeply needed in local government.

Throughout our work together, Dan has demonstrated strong moral character and sound ethics. He has shown, time and again, that he will stand up for what is right even when it is unpopular or when others disagree. He understands fiduciary responsibility and takes it seriously, consistently advocating for responsible stewardship, accountability, and long-term thinking.

In addition to his committee service, I have personally seen Dan's commitment to the community through his support of a local nonprofit that provides free ski and snowboard lessons to youth during the winter months. Dan donated his time and professional expertise to help reorganize the nonprofit's operational documentation, ensuring it remained in good legal standing and positioned for long-term sustainability. He approached the work thoughtfully, balancing risk, compliance, and practicality, while communicating clearly and helping move the organization forward despite differing opinions.

Dan has a steady presence. He listens well, communicates clearly, and knows how to make progress without creating unnecessary friction. He brings both conviction and collaboration to the table, which makes him well-suited for public leadership.

I have genuinely appreciated serving alongside Dan and would trust him to represent this community with integrity, independence, and sound judgment. I recommend him without reservation for Seat 3 on the Coeur d'Alene City Council.

Respectfully,

Joshua Dahlstrom

Coeur d'Alene resident

December 15, 2025

The Honorable Mayor-Elect and Members of the City Council
City of Coeur d'Alene
710 E. Mullan Ave.
Coeur d'Alene, ID 83814

Dear Mayor-Elect Gookin and Members of the Council,

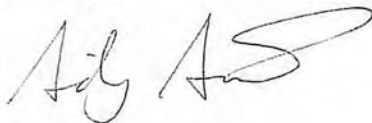
I write today to recommend the selection of Dan Sheckler to fill the vacancy in Council Seat # 3 on the Coeur d'Alene City Council. Mr. Sheckler would be an excellent addition to the current council.

For nearly 11 years, from January 2009 to November 2019, I served as the North Idaho Regional Director for U.S. Senator Jim Risch in Coeur d'Alene. In that time, I worked with many dedicated and effective mayors and city councilors throughout North Idaho's five northern counties.

Currently, I serve with Mr. Sheckler as a fellow Precinct Committeeman on the Kootenai County Republican Central Committee (KCRCC). In my observation, Dan Sheckler possesses the same qualities of leadership as the best city councilors I have worked with. Motivated to serve others, he works hard to understand the issues at hand. He is thoughtful, respectful to all, and listens carefully. I also believe it is important to mention that Dan Sheckler is very principled, holding firm to a foundation in the state and federal Constitutions, as well as the rule of law. On a number of occasions, I have seen Dan draw on the aforementioned qualities to identify problems, then propose ideas and solutions that are well-reasoned and grounded in common sense and the law. Whenever possible, he looks to solve problems in ways that work for parties on both sides of an issue.

Coeur d'Alene and its citizens would be well-served if Dan Sheckler were chosen to serve on the City Council. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sid C. Smith', written in a cursive style.

Sidney C. Smith
Coeur d'Alene resident

421 S. FOURTH AVE. | SANDPOINT, ID 83864
208.946.1761 | EBRUBAKER@SANDPOINTIDAHO.GOV

DECEMBER 12, 2025

To All Concerned,

I am honored for the opportunity to recommend Dan Sheckler for a seat on the Coeur d' Alene City Council.

I am a Planning Professional with 19 years of experience in community building. One of my first Planning Jobs was for Bonner County, Idaho and during my tenure there, I had the good fortune of working closely with Dan as he served on our Planning Commission from 2007-2011. During that time, Bonner County was working on a complete rewrite of our Zoning Code which was a very intensive process. Commissioner Sheckler was a quick study, professional, curious, respectful, and humble; all critical traits in a "trial by fire" landscape. As we settled into the flow of administering the Bonner County Code at our regular meetings, I would characterize Dan's service as steady and measured.

To this day I am grateful for our time working together. Dan's clear explanations of complex legal concepts, and his genuine interest in deeper understanding of planning principles always made for engaging and constructive conversation.

I can say with certainty that Mr. Sheckler is in it because he cares and wants to make a difference. Anyone involved in selecting him for a seat on City Council will not come to regret their decision.

Warm regards,

A handwritten signature in blue ink, appearing to read 'Erik Brubaker', with a long horizontal flourish extending to the right.

ERIK BRUBAKER
ASSOCIATE PLANNER
EBRUBAKER@SANDPOINTIDAHO.GOV



APPLICATION FOR COUNCIL SEAT #3

The City of Coeur d'Alene considers all candidates without regard to race, religion, color, sex, age, national origin or disability. Feel free to attach additional information you would like considered.

PERSONAL

Name: (Last, First, MI)

Tondee, William Todd

Phone Number

Primary Residency Address
4212 Moccasin Rd
Coeur d'Alene, ID 83815

Are you 18 years or older? Yes Yes No

Are you a US Citizen? Yes Yes No

Mailing Address: (If different)

Has your primary residence been in the City of Coeur d'Alene for at least thirty days? Yes Yes No

Are you registered to vote at your primary address?
Yes Yes No

Email Address

v

List current government or associated government positions you hold or have held and any knowledge of government functions:

Post Falls City Council 2003 to 2007, Kootenai County Commissioner 2007 to 2015,
Post Falls Highway District 2016 to 2021, Kootenai County Central Committee Precinct 406 2024 to Current

List all current or past Coeur d'Alene community involvement (i.e. Food Bank, Kiwanis, Chamber of Commerce):
CDA Chamber 1994 to 2015, Volunteered with Food Bank several different times, Served on Jobs Plus Board, Give to Coeur d'Alene Senior Center, was on Centennial Trail Foundation Board when County Commissioner, Served on the KMPO Board while on Both The City of Post Falls Council and as County Commissioner.

Why do you want to be a City Councilmember?

I want to serve the City of Coeur d'Alene because my unique background directly aligns with the city's most pressing challenges. My comprehensive understanding of regional governance, combined with over a decade of firsthand experience in the real estate market, provides a pragmatic perspective on managing growth and addressing housing affordability.

Ultimately, I want to apply this specific, proven skillset to serve the city I call home. I am confident I can be a benefit to the council and the citizens from day one, helping to ensure Coeur d'Alene's future is both prosperous and sustainable.

The information set forth above in my application is true to the best of my knowledge. False statements on this application shall be sufficient cause for non-consideration.

Signature

W. Tondee

Date

12-12-25

William Todd Tondee
4212 Moccasin Rd
Coeur d'Alene, ID 83815

December 12, 2025

The Honorable Mayor and City Council
City of Coeur d'Alene
710 E. Mullan Avenue
Coeur d'Alene, ID 83814

RE: Application for City Council Seat #3

To the honorable Mayor and City Council,

I am writing to submit my application for Council Seat #3 formally. As a local resident for over 30 years, I have a strong commitment to the area's well-being, as evidenced by my public record. I have served the people of our region as a Post Falls City Councilperson, a Post Falls Highway District Commissioner, and a Kootenai County Commissioner. This, combined with my long-standing involvement with local nonprofits, has given me a deep, practical understanding of the challenges ahead. As Coeur d'Alene manages the pressures of growth, the council requires members who do not need a learning curve, and I am prepared to hit the ground running from day one.

Furthermore, my 11 years as a real estate agent have given me a direct, frontline perspective on arguably the most pressing issue for our residents: housing affordability. I work in this market every single day, seeing firsthand the impacts of policy on inventory, development, and the ability of our workforce to live in the community they serve. This role has given me a detailed understanding of the complex factors driving housing costs, from land use and zoning to the practical challenges of new construction. I will bring this voice of

market reality to the council, helping to craft policies that are both ambitious and achievable, ensuring we make tangible progress for our citizens.

My experience in both public service and the private sector provides a balanced, pragmatic perspective, I believe essential for guiding Coeur d'Alene through its next chapter of growth. My goal is to apply this unique blend of knowledge and experience to make sound, common-sense decisions that honor our city's character while planning responsibly for the future. I am confident that my background and dedication make me a strong candidate to serve the citizens of Coeur d'Alene effectively. Thank you for your time and consideration, and I welcome the opportunity to discuss my qualifications further.

Sincerely,

A handwritten signature in dark ink, appearing to read 'W. Tondee', followed by a long horizontal flourish line.

William Todd Tondee

December 10, 2025

Mayor McEvers

Council Members English, Evans, Gabriel, Gookin, Miller, and Wood:

I am writing in support of Todd Tondee's application for the CDA City Council. As you may know, I have served in two separate rolls in Kootenai County government. In both of those rolls I was blessed to share my service time with Todd Tondee.

My first roll in county government was with the Planning and Zoning commission. Todd was at that time a member of the Board of County Commissioners. During my time as chairman of the P&Z, Todd would often take time out of his busy schedule to come and listen, give input and digest our deliberations in workshops. I never felt he was trying to tell us what to do but rather participated as any member of the public would have the opportunity to do.

I was elected to the Board of County Commissioners in 2011 as was Jai Nelson. Todd was the natural choice to be the Chairman. I never felt he was the "boss" but rather a teammate on the BOCC. He guided Jai and myself with grace and honesty. There were times we did not agree on an issue and if Todd was in the minority on a particular issue he was respectful to the decision of Jai and myself.

I think the city of CDA would be hard pressed to find someone that has served in the variety of positions that Todd has held over the years and could "hit the ground running." I have also found his integrity above reproach.

Sincerely;



Dan Green

December 12, 2025

The Honorable Mayor and City Council

City of Coeur d'Alene

710 E. Mullan Avenue

Coeur d'Alene, ID 83814

RE: Letter of Support for Todd Tondee

To the honorable Mayor and City Council,

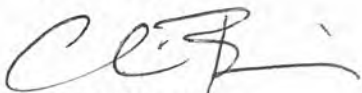
I am writing to offer my full support for Todd Tondee's application for City Council. I have known Todd since 2015, both as a colleague in the real estate industry and as a trusted peer. We have worked on numerous transactions together, and through those experiences, I have come to deeply respect his judgment, his integrity, and his practical approach to solving problems.

In our profession, you learn quickly who can handle pressure and who understands the nuances of a complex deal. Todd has consistently demonstrated the ability to navigate difficult situations with a steady hand. He understands the mechanics of our local housing market better than most. At a time when housing affordability and responsible growth are top priorities for Coeur d'Alene, his frontline experience is exactly what the council needs.

Beyond his professional acumen, Todd brings a rare level of civic experience. His past service as a Kootenai County Commissioner, Post Falls City Councilperson, and Highway District Commissioner means he understands the broader regulatory and regional context that affects our city. He isn't just a theorist; he is a practitioner who knows how to get things done in government.

Todd possesses the unique combination of market expertise and public service history required to make immediate, positive contributions to the board. I urge you to appoint him to Council.

Sincerely,



Chris Briner

eXp Realty

December 12, 2025

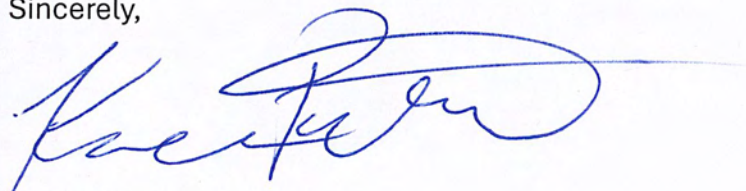
Letter of Recommendation for Todd Tondee for Coeur d'Alene City Council

Dear Mayor-Elect Dan Gookin and Coeur d'Alene City Council,

I am writing to give my personal recommendation for Todd Tondee. He is a perfect fit for the vacant city council seat. Todd and I have worked together in the real estate industry for the past four years. Todd is a trustworthy and ethical businessman, and a humble public servant.

I know Todd will bring his knowledge and life experience to the city council and serve the residence of Coeur d'Alene with integrity. I recommend Todd Tondee for Coeur d'Alene city council.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Keith J Pitsch', with a long horizontal flourish extending to the right.

Keith J Pitsch

7876 N Sundance Dr

Coeur d'Alene, ID 83815

December 12, 2025

RE: Letter of Support for Todd Tondee – Vacant Council Seat

To the honorable Mayor and City Council,

It is my distinct privilege to recommend Todd Tondee for the open City Council seat. I serve alongside him on the board of Greene Idaho, where I have witnessed firsthand his dedication to using resources to uplift our entire community.

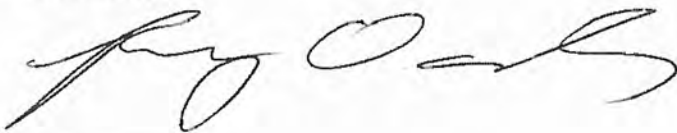
At Greene Idaho, our mission is to bless other local non-profits with the financial support they need to further their missions. This role requires not just a generous heart, but a discerning mind. Todd excels at looking at the "big picture" of our community's needs. He understands how to steward resources effectively to maximize their impact. He is a strategic thinker who wants to see every part of our local sector thrive, and he brings that same comprehensive, supportive mindset to every meeting.

Furthermore, his commitment to the future of this city is evident in his service on the board of the Boys & Girls Clubs of Kootenai County. He understands that a healthy city requires a safe place for our youth to exist, find purpose, and receive mentorship. He invests his time in ensuring the next generation has the foundation they need to succeed.

Todd is a true servant leader. He doesn't just hold titles; he does the work. Whether he is evaluating a grant to help a struggling non-profit or strategizing on how to better support our local kids, his focus is always on the greater good.

Coeur d'Alene needs leaders who are invested in the community's well-being from the ground up. Todd has proven he is that leader, and I urge you to give his application your full consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy Oaks". The signature is fluid and cursive, with the first name "Randy" being more prominent and the last name "Oaks" written in a simpler, more direct style.

Randy Oaks

AP Client Advisor / Acrisure

Carli Morton

325 N 19th ST
Coeur d'Alene Idaho
83814

December 12th 2025

To whom this may concern,

I am writing to offer my strongest recommendation for William "Todd" Tondee for appointment to the Coeur d'Alene City Council. I have had the privilege of working closely with Todd for 4 years in my capacity as a local realtor & property manager, I can confidently attest to his integrity, leadership, and commitment to public service.

Todd has consistently demonstrated a deep understanding of the issues affecting our community, including housing, public safety, economic development, infrastructure, etc. He approaches complex challenges with a thoughtful, collaborative mindset, always seeking solutions that balance fiscal responsibility with the well-being of residents.

What distinguishes Todd the most is his ability to listen. He actively engages with community members, values diverse perspectives, and translates those conversations into practical action. His professionalism, transparency, and ethical decision-making have earned the trust of colleagues and constituents alike.

I am confident that Todd Tondee will bring diligence, fairness, and a strong sense of accountability to the City Council. His appointment would be a significant asset to the city and its residents.

Thank you for your consideration.

Sincerely,
Carli Morton
A Lifetime Coeur d'Alene Resident