

MINUTES OF A CONTINUED MEETING OF THE
COEUR D'ALENE, IDAHO,
CITY COUNCIL HELD IN THE LIBRARY COMMUNITY ROOM
June 26, 2023, AT 12:00 P.M.

The City Council of the City of Coeur d'Alene met in continued session of said Council in the Library Community Room held at 12:00 p.m. on June 26, 2023, there being present upon roll call a quorum.

James Hammond, Mayor

Dan Gookin)	Members of Council Present
Dan English)	
Woody McEvers)	
Christie Wood)	
Kiki Miller)	
Amy Evans)	Member of Council Absent

DEPARTMENT HEADS PRESENT: Troy Tymesen, City Administrator; Randy Adams, City Attorney; Renata McLeod, Municipal Services Director/City Clerk; Vonnie Jensen, Comptroller; Ted Lantzy, Building Official; Thomas Greif, Fire Chief; Melissa Tosi, Human Resource Director; Michael Priest, Library Director; Bill Greenwood, Parks & Recreation Director; Lee White, Police Chief; Todd Feusier, Streets & Engineering Director; Mike Anderson, Wastewater Superintendent; Terry Pickel, Water Superintendent; Kyle Marine, Assistant Water Superintendent.

CALL TO ORDER: Mayor Hammond called the meeting to order.

OVERVIEW: City Administrator Troy Tymesen said 78% of the City's General Fund was in personnel costs as the City was a service business. He said a few great things included in the proposed financial plan (Plan) was a strong Health Benefits Trust (Trust) which was a \$6.7 million package and included medical, dental, employee assistant program, no-cost group life and long-term disability, and VEBA benefits. He said Trustees had done a great job managing the trust, and team members who had kept watch of their health had contributed to a lower exposure to the Trust. He mentioned that some numbers were still preliminary as the new growth data would be received from the County in late July. He said no action was necessary at this time. Additionally, he noted the proposed Plan included the 3% property tax option. He said the Plan contained no new positions, yet did include two (2) firefighter-paramedic positions which were previously approved and being paid by Kootenai County Emergency Medical Services System (KCEMSS). He noted last year's Plan had six (6) new positions that were not filled, and he had advised to remove them in this year's Plan. He said this year's Plan included a 3% increase to property taxes, and the levy rate proposed was the same as last year and although property values had increased, levy rates were going down and were not keeping pace. He said the Plan's year-over-year changes in capital expenses were reduced by \$3.2 million and it was normal for capital expenses to fluctuate from year to year. He noted the increased use of Fund Balance was concerning as much of the City's expenses were ongoing and not one-time expenses. He said a highlight in the Plan was \$2.8 million dedicated to road improvements. Mayor Hammond asked if taking the 3% property tax was influenced in regard to the lower levy rate and would the net effect